The Pharmaceutical Journal has surveyed Royal Pharmaceutical Society members about their salary, and how they feel about their career and the profession.

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**SALARY**

What is your approximate annual salary? (Non-locum pharmacists)

- Community (n=203)
- Hospital (n=362)
- Primary care (n=168)
- Academia (n=43)
- Industry (n=47)

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**PAY RISE**

Have you had a pay rise within the last year?

- Community (n=200)
- Hospital (n=356)
- Primary care (n=156)
- Academia (n=40)
- Industry (n=22)

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**LOYALTY TO PROFESSION**

Have you considered leaving the profession in the past year? (Percentage of those who responded “yes”)

- Community (n=202)
- Hospital (n=359)
- Primary care (n=156)
- Academia (n=40)
- Industry (n=22)

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**WORK/LIFE BALANCE**

How would you describe your work–life balance?

- Community (n=200)
- Hospital (n=360)
- Primary care (n=166)
- Academia (n=42)
- Industry (n=22)

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**PROSPECTS**

Overall, do you feel that you are better or worse off financially than you were five years ago? (n=1072)

- I feel that I am better off financially than I was five years ago
- I feel that I am in roughly the same financial situation that I was five years ago
- I feel that I am worse off financially than I was five years ago

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**BARSERS**

What do you believe are the barriers to you doing your job properly? Select all applicable

- Lack of money
- Lack of staff
- Wrong type of staff (e.g. too many managers)
- Lack of physical resources
- Physical resources out of date
- Problems with the working environment
- Problems with IT
- Difficulties with other staff
- Other

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**APPROPRIATE PAY**

Do you believe your pay is appropriate for the job you do?

- I should be paid significantly more
- I should be paid slightly more
- I should be paid slightly less
- I should be paid significantly less

- Community (n=203)
- Hospital (n=362)
- Primary care (n=168)
- Academia (n=43)
- Industry (n=47)

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**DISCLAIMER:**

In our survey, community and industry pharmacists were under-represented compared with all RPS members (39% vs 55% and 5% vs 4%, respectively), and hospital and primary care pharmacists were over-represented (28% vs 20% and 18% vs 4%, respectively). Respondents for academia and other were comparable (9% vs 4% and 9% vs 4%, respectively). Women were also slightly over-represented compared with all RPS members (50% vs 56%).

The statistical significance of the survey data was unable to be determined because of low sample numbers, therefore reader discretion is required (see blog at bit.ly/2GJWy7x).

The survey was performed by Megala Thiruvothiyur, biostatistician at the University of Aberdeen.

47% of industry respondents earn more than £60,000 compared with only 1% of community respondents.

Despite most respondents receiving a pay rise within the past year, almost half still felt that they were worse off financially than they were five years ago.

Over half of primary care respondents felt their work–life balance was about right, whereas only around a third of community and hospital respondents felt this way.

42% of primary care pharmacists felt this way compared with only 1% of community pharmacists.

Women were also slightly over-represented compared with all RPS members (31% vs 60% and 2% vs 5%, respectively), and hospital and primary care pharmacists were over-represented (38% vs 20% and 16% vs 4%, respectively).

Community respondents were most likely to have received a pay rise within the past year, almost half still felt that they were worse off financially than they were five years ago.

42% of hospital respondents felt this way compared with only 1% of community pharmacists.